





















A Biannual Newsletter for Pact Tanzania (April 01, 2023 - September 30, 2023)

















Pact works with people in nearly 40 countries, delivering positive social change. We believe in the power of data, evidence, and — most importantly — the agency of each community to define and develop their own future. Working with diverse partners, including local organizations, businesses, and governments, we build resilience, improve accountability, and strengthen knowledge and skills for sustainable social impact. We strive to leverage the immense promise that already exists in local communities around the world and to ensure that they are active participants in our programming at every step, from design to implementation to evaluation.

Pact began working across Tanzania in 2001, impacting thousands of people with the goal of transforming their lives and, most importantly, children and adolescents. Our work helps people and communities build their own capacity to generate income, improve access to quality health services, and gain lasting intergenerational benefits from the sustainable use of natural resources.



Our vision of engaged communities guides how we think about partnerships, write proposals, implement projects, and measure our results. An engaged community is one that leads and owns its own development. Communities can be geographic. They can be based on shared characteristics, such as age or gender, or shared interests. They can also be institutional.

We utilize a suite of tested tools and evidence-based approaches at each stage to facilitate and support active community leadership and participation. We collect and synthesize knowledge and learnings from across projects and apply them back into our programming for continuous improvement. We also build the capacity of our staff, partners, and community members to enable true community leadership and participation.

Our Technical Expertise

We are a recognized global leader in creating social impact. We have expertise in diverse areas, including innovation and capacity development, global health, governance, and sustainable markets (livelihood, energy, mining, and environment).

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Foreword from the Country Director

It gives us immense pleasure to share with you the second edition of Pact Tanzania's Biannual Newsletter, "The Communiverse," – a space that beautifully blends the concepts of engaged communities and the universe.

For us, the second half of 2023 was about transforming lives, accelerating progress towards sustainable development, and remaining true to our vision of facilitating locally-led development. During this time, we achieved significant milestones. From contributing to closing the HIV pediatric treatment gap to helping youth and caregivers access decent work and earn dignified livelihoods, supporting artisanal and small-scale miners in obtaining fair compensation, and ensuring their occupational health and safety, as well as strengthening the capacity of Tanzanian CSOs and fostering early childhood development. Each story shared in this newsletter represents a tale of courage and resilience. Every single digit within it symbolizes a life transformed and a change inspired.

Additionally, we had the honor of hosting the Pact Africa Leadership Indaba, along with Pact President and CEO Caroline Anstey visiting Tanzania. This high-level delegation from our African regional office and global offices was crucial in stimulating learning exchange and strengthening partnerships, both within the country and beyond.

During the same period, we concluded the USAID-funded Data Driven Advocacy (DDA) project (2017 – 2023). Throughout its implementation, we collaborated with Freedom House, which served as the Prime Implementing Partner responsible for overall fund management and project oversight. Pact assumed the role of enhancing the capacity of civil societies in Tanzania Mainland and Zanzibar, with a focus on strengthening their institutional capabilities. Pact was also responsible for managing sub-awards. We successfully achieved our mandate by establishing sustainable solutions, which have transformed the capacity of Tanzanian CSOs through institutional capacity strengthening, empowered leadership, and improved systems and governance structures. As a result, these organizations have seen successes in mobilizing resources, designing and implementing programs, monitoring and documenting results, and engaging and influencing policies and stakeholders, among other achievements.

As you flip through our newsletter, you will discover not just the work we do but also the inspiring stories that drive our mission.

Thank you for being part of our journey. Sit back, enjoy the read, and let these stories inspire your own journey.

Dr. Levina Kikoyo

Country Director and ACHIEVE Project Director



Summary of Achievement



558,452

people supported with health and social welfare services.



Health and Social Welfare Systems were strengthened.





of children living with HIV served are virally suppressed (from **78** councils served through the ACHIEVE project).

19,657



households with **43,689** OVC provided with health insurance cover to enhance access to health services and promote their health-seeking behaviors.

115,779



in-school adolescent **boys of 10-14** years reached with coaching boys into men intervention to promote positive masculinity, healthy relationship skills, and build the no violence culture.

83,786

in-school adolescent **girls of 9-14** years reached with DREAMS and Integrated Adolescents and Sexual Reproductive Health. The package of services also includes education subsidies, sanitary kits, and financial literacy.



220,274

orphans and vulnerable children reached with nutrition-related services.



6,927

Community Case Workers supported in delivering case management services.



137.005



people improved their net income through accessing strengthening economic services.



caregivers' savings lending groups (WORTH Yetu) supported through our economic strengthening services.



TZS 8,524,605,000 (US\$ 3,706,350)

value of cumulative savings of Worth Yetu groups.



number of orphans and vulnerable children supported by WORTH Yetu groups. The support includes food, shelter, school materials, and uniforms.



youth supported with vocational scholarships and income-generating start-up kits.



WORTH Yetu groups with 429 OVC caregivers trained in agriculture, livestock keeping, soap, batik, body oil making, and food processing (chili/tomato sauce, jam, and peanut butter).



TZS 295.686.753 (US\$ 128,559)

value of contributions made by group members in orphans and vulnerable children fund, Social Fund, and Community Resources Mobilization

Livelihood Volunteers supported to deliver economic strengthening services.

Youth Worth Yetu Groups

- **526** number of youth savings and lending groups (Youth WORTH Yetu).
- **6.896** number of youth members in Youth WORTH Yetu.
- TZS 400,607,100 (US\$ 174,777) the value of cumulative savings of Youth WORTH Yetu





Developed a community based National Comprehensive ECD service delivery job aid for CHW/CCW.



Conducted 10 days ECD training to **583** CCWs (Tabora- 250 CCWs, Mbeya CC - 333 CCWs) and 55 stakeholders.



By end of this reporting period,

a total of **3,691** (97% of 3,813) ACHIEVE-supported OVC age 0-3 and 1,310 (38% of 3,421) caregivers in Mbeya and Tabora regions received at-least one ECD related service.



Conducted a baseline survey across 14 project implementation councils. The survey aims at assessing child development status using the Global Scale for Early Development (GSED) and Caregiver's parenting practices using the Caregivers Assessment (Supportive Environment in the Home - MICS item) before the implementation of ECD interventions.





partner organizations supported with capacity development in areas of technical capacities, organizational/institutional, management, adaptive, and influencing capacities.



Established a youth-led community of practice for capacity development.



Launched a digital resources center for information sharing. The platform sends Short Message Service (SMS) notifications and alerts; provides a virtual voice interaction forum; collects real-time responses; and stores and retrieves DDA project resources like reports, tools, online training, and subsequently publishes gathered data





citizens participated in **18** initiatives resulting in civic and state-society engagement.



Supported Haki Rasilimali to lead the validation and launch of the CSO Anti-Corruption, Accountability and Transparency Working Group Strategy.



Pact issued

25

grants (18 rapid grants and 7 project grants) to 21 organizations support different governance related activities such as the development of Youth Development Strategy, advocate for law review, human rights monitoring, CSO knowledge management system.



Supported Centre for Youth Dialogue (CYD) to translate, and print the simplified version of the Zanzibar Civil Status Registration Agency (ZCSRA) Act No. 3 of 2018 and provide citizens with an awareness of the law.



Supported Pamoja Youth Inititaive to lead efforts towards the development of the first-ever 5-year Zanzibar Youth Development Strategy.



Supported Association of NGOs of Zanzibar (ANGOZA) to lead advocacy efforts for the formulation of Regulation of Disabled People Act No. 8 of 2022.



Supported Women in Law and Development in Africa (WiLDAF) to conduct national dialogue and government engagement on the review of the Law of Marriage Act of 1971.



Supported Zanzibar Maisha Bora Foundation (ZMBF) to develop an operational plan (concept) for the establishment and operationalization of safe houses for women GBV survivors. This covers gender-based violence (GBV) prevention, response, and protection in Zanzipar for the ZMBF GBV program.





artisanal and small scale miners trained in occupational health and safety, promoting their safety and wellbeig in their line of work.



gemstone markets in Tanga, providing local miners a platform to showcase and sell their precious stones.



precious stones were sold by artisanal and small-scale miners.



was obtained by miners from the sale of gemstones.



miners participated directly in WORTH - Pact's longstanding livelihoods model that layers savings and lending with literacy, numeracy, and business-oriented skills development.



CSO Knowledge Hub Launching



The Guest of Honour, Hon. Dr. Dorothy O. Gwajima (MP), delivering a speech during the event.

The CSO Knowledge Hub was inaugurated on July 31, 2023, in Dar es Salaam by the Honourable Minister for Community Development, Gender, Women, and Special Groups – Dr. Dorothy O. Gwajima (MP). A total of 42 individuals (19 female, 21 male) attended the event, including representatives from the French Embassy, the High Commission of Canada in Tanzania, and the British High Commission

The DDA funded Tanzania Association of NGOs (TANGO) to establish a web-based knowledge management hub for CSOs to exchange information and provide feedback on selected topics. TANGO will be responsible for hosting, updating, maintaining, and sustaining the CSO Knowledge Hub. Initially, the Hub will offer office space (a mini-documentation center) at TANGO, where NGOs can access, share, update, and retrieve both soft and hard copies of NGO sector reports, data, statistics, images, publications, and activity documentation for NGO compliance purposes.

Additionally, the system will provide clear, focused, and standardized guidelines on adopting best practices for quality reporting to the government, thereby supporting the sustainable growth of youth organizations and ensuring compliance.

Following the launch of the web system, TANGO, DDA, and contributing partners analyzed the web system's analytics and conducted focus group discussions to evaluate user experiences. Based on this feedback, TANGO, DDA, and other partners collaborated with consultants to enhance the web system, further encouraging CSOs' utilization of the platform.

Development partners have extended their support to ensure the sustainability and impact of the hub on the NGO sector in Tanzania. For instance, the Embassy of Canada in Tanzania has agreed to support TANGO's CSO Knowledge Hub, including sponsoring additional training for CSOs and transforming the hub into a digital advocacy platform.



Tanzania Youth Forum 2023

DDA funded DOYODO to organize the Tanzania Youth Forum 2023. The forum was convened on August 03-04, 2023, at Jakaya Kikwete Convention Center in Dodoma. The forum convened 488 youths (female 205, male 283) from all walks of life to discuss youth inclusion in governance and leadership for social economic development.

The forum was graced by the Hon. Patrobas Katambi, the Deputy Minister, of , the Prime Minister's Office, Youth, Labor, Employment, and Disabilities. The forum's theme was Youth Participation in Leadership and Governance for Economic Development

The main objective of the Tanzania Youth Forum was to create a sustainable coordination mechanism between the government of Tanzania and youth through policy and legal frameworks that facilitate youth inclusion and participation in pioneering the youth agenda in economic, social, political, and leadership development sectors.

The Forum discussed resolutions that were passed in the 2022 Youth Forum and discussed 2023 issues. Discussed issues included enhancing youth participation in decision-making bodies, sustaining youth forums, and advocating for the prompt completion of the review of the National Youth Council Act (2015). This review is vital to ensure the smooth operationalization of the National Youth Council, enabling it to better serve the needs and aspirations of the nation's youth.

In his speech, the Deputy Minister emphasized that the government is making efforts to improve the welfare of the youth, as well as the importance of collaboration with stakeholders. He also highlighted the government's commitment to enhancing the welfare of the country's youth and stated that the government is working to improve the National Youth Development Policy (2007). Additionally, the Deputy Minister highlighted the availability of loans for youth through the Prime Minister's Fund for the Empowerment of Youth, Women, and People with Disabilities.

The youth laid down the following resolutions:

- Enhance the youth platform, fostering interactivity among youth, influential leaders, and key stakeholders.
- Continue to uphold the 'for youth, with youth' principle in collaboration with stakeholders and Development Partners.
- Incorporate Tanzania Youth Forums as integral components of major national events, providing youth opportunities for networking, continuous learning, and advancing the youth agenda.
- Submit youth views on policies and regulations that affect youth and support the Sustainable Development Goals to the Tanzanian government, especially the Ministry of Labor, Youth, Employment, and Persons with Disabilities (PMO-LYED).
- Enable youth to share their experiences and knowledge at the community level and provide guidance for the implementation of their aims.



























Towards Locally-led Development: Pact's Support in BAKAID's Path to Sustainability



The Executive Director of BAKAID, Asina Ali Shenduli (third from the right), joins government officials from the President's Office – Regional Administration and Local Government, and ACHIEVE Tanzania's Project Director to hand over a memorandum of understanding to the then-District Commissioner of Kigoma, sealing their commitment to implement BAKAID in Kigoma.

BAKAID is a faith-based organization registered as an NGO in Tanzania. Its origins can be traced back to the National HIV/AIDS Program of the National Muslim Council of Tanzania (BAKWATA), established in 2004. The organization's mission is to develop and implement creative community-based strategies that provide accessible, quality, social-economic services to underprivileged children, youth, men, and women in Tanzania. BAKAID aims to create a dynamic framework for sustainable service provision through strong stakeholder collaboration.

For over a decade, BAKAID has been a Pact subgrantee implementing the orphans and vulnerable children (OVC) programs, enabling the organization to serve the community and improve its technical, management, and organizational capabilities. Technical assistance, coaching, and mentorship provided by Pact, a long-standing lead partner in OVC program implementation in Tanzania, including institutional capacity development, have played a vital role in enhancing BAKAID's governance, financial management, record-keeping, compliance, and human resources management.

"The coaching, mentorship, and technical assistance we received not only propelled the growth of our organization but also transformed our people," said Asina Ali Shenduli, the Executive Director of BAKAID. "They have become increasingly seasoned, equipped with agile skills and a deep commit ment to co-creating solutions, engaging communities, and delivering impactful services. This transformation has empowered our team to tackle challenges with confidence and adaptability, enabling us to serve better the communities we work with."

Notably, the USAID-funded Adolescents and Children HIV Incidence Reduction, Empowerment, and Virus Elimination (ACHIEVE) project aims to strengthen the capacity of local organizations to manage and implement OVC and DREAMS interventions. Through the organization's sustainability and resource mobili zation workshop facilitated by ACHIEVE, BAKAID underwent a transformative journey that changed its strategic focus on sustainability, engaging stakeholders, and mobilizing resources.

"After the training and based on continued capacity development, we took proactive steps to ensure the organization's sustainability. including establishing an internal resource mobilization and proposal development committee to lead the plans," said Juma Bewa, ACHIEVE Program Manager in the Kigoma office. "This involved exploring opportunities such as establishing a social enterprise and seeking out various prospects." Within a year since attending the training, BAKAIDS has already successfully written five proposals, with four of them receiving positive responses and securing funding worth TZS 275,000,000.00 (equivalent to USD 119,500.00), while one proposal is still awaiting a response. New funding has allowed the organization to broaden its thematic scope beyond OVC and HIV, encompassing crucial areas such as access to justice, early childhood development, and community-led monitoring. These additional resource focuses synergistically complement the ongoing ACHIEVE activities, facilitating initiatives such as paralegal coordination and collaboration with community case workers to educate caregivers on their rights and issues relating to gender-based violence and against children to ensure enhanced access and justice for all.

Additionally, BAKAID acquired land in two regions of Tanga and Kigoma, where they implement their programs. The aim is to engage in sisal and cassava farming, not only as a source of revenue but also as model farms for teaching beneficiaries about commercial and modern farming. The organization also capitalized on advocacy and stakeholder engagement, strengthening relationships with government officials, communities, and volun teers. These partnerships have led to endorsements from government officials, bolstering BAKAID's credibility and positioning them as sought-after partners in their thematic areas across their working regions.

After nearly two decades of operating its program, BAKAID sees improved systems and technical capacity as the beginning of a new chapter. The organization now receives commendations during pre-award assessments of potential funding for their meticulous compliance, financial management, record-keeping, and overall governance.

"This is just the beginning of the next twenty years, and we firmly believe that our future will be marked by even greater strategic planning, larger-scale impact, and an unwavering commitment to our mission. We are excited for what lies ahead and the positive transformations we will continue to bring to the communities we serve," said Asina A. Shenduli, Executive Director, BAKAID.

Through its support to local partners like BAKAID, ACHIEVE aligns with USAID's locally-led development agenda, promoting equity, effectiveness, and sustainability in development and humanitarian activities. By strengthening local capacity and systems, ACHIEVE enables partners to secure direct funding, exercise leadership in priority setting and implementation, and measure and evaluate results. Together, these efforts contribute to lasting change and sustainable development at the community level.



Catalyzing Health Equity through Improved Social Welfare Systems and Services

In countries like Tanzania, marginalized groups like children and adolescents living with HIV (C/AL-HIV) face significant disparities in healthcare and support, making them more vulnerable to public health crises such as HIV/AIDS and COVID-19. Closing this gap in access to essential services and support for these vulnerable groups is imperative. That's why the USAID-funded Adolescents and Children HIV Incidence Reduction, Empowerment, and Virus Elimination (ACHIEVE) project in Tanzania works to strengthen the national and community-level social services workforce, systems and structures to provide high-quality services for orphans and vulnerable children (OVC), at-risk adolescent girls and young women (AGYW), and people living with HIV (PLHIV).

ACHIEVE supports the Government of Tanzania, communities, and other stakeholders to strengthen a skilled, agile, and responsive social welfare workforce, as well as systems and structures critical for serving the most vulnerable children, their households, and communities at large. This support includes providing resources such as working tools, gears, and ongoing technical assistance to ensure policy coordination, service delivery, coordination, and monitoring.



Wazir coaching CCWs on how to fill NICMS forms. This activity is part of the ongoing technical assistance that Social Welfare Officers provide to CCWs.

As part of ACHIEVE's social workforce development interventions, the project has supported actors like Waziri Nashiri, a Social Welfare Officer for Ilala City Council in the Dar es Salaam region. Waziri has actively participated in numerous training sessions supported by ACHIEVE, focusing on a spectrum of critical areas such as Leadership and Managerial Skills for Social Welfare Officers, Supportive Supervision for the Most Vulnerable Children, the implementation of the National Integrated Case Management System (NICMS), and the operationalization of the Comprehensive Council Social Welfare Operational Planning Guideline (CCSWOPG).

"ACHIEVE has championed institutional and structural changes that are pivotal for social welfare strategic planning, resource allocation, and decision-making. Using CCSWOPG, we have successfully advocated for additional resources and support from the government's budget and other stakeholders in Ilala City Council. In the 2022/23 budget cycle, our council witnessed an unprecedented development where the approved budget for social welfare services was TZS 1,220,102,802 (equivalent to USD 487,067) as compared to TZS 82,815,000 (equivalent to USD 33,060) in FY21/22 and TZS 1,238,085,359 (equivalent to USD 441,704) was spent as compared to TZS 75,627,508.80 (equivalent to USD 30,191) in FY21/22," explained Waziri. Furthermore, Waziri underscores the project's role in supporting quality improvement and providing comprehensive and integrated services for A/CLHIV and their households.



In his multifaceted role as the National Facilitator for the NICMS, Waziri has been instrumental in facilitating and collaborating with CCWs, ensuring the provision of integrated case management services to OVC and their households. Among the CCWs trained by Waziri are Rose Ngonde and Ramadhani Mpondi. "We collaborate closely with Community Case Workers (CCWs) to provide linkages to other needed services and vital education on various topics, including nutrition, HIV treatment and prevention, parenting, water sanitation, and hygiene," emphasized Waziri. Both Rose and Ramadhani acknowledge the pivotal role of Social Welfare Officers as essential linkages between the volunteers, government, and other stakeholders.

"During our monthly meetings, the Social Welfare Officer plays an important role as the convener," commented Ramadhan. "The meeting gives us a platform for discussing challenges and the progress we have made in serving orphans and vulnerable children. We also receive technical support and on-the-job training covering various aspects, such as reporting, counseling, and additional techniques for comprehensive service provision."

ACHIEVE also provides support by facilitating supportive supervision at national, regional, and council levels. These efforts empower front-line workers like Waziri, Rose, and Ramadhan to identify and address the unique needs of vulnerable children, such as access to healthcare, protection from abuse and negligence, preventive education, and economic and psychosocial support. "Every month, we have meetings with CCWs in their respective wards, and ACHIEVE supports these meetings as a platform for learning and sharing best practices," said Waziri.

Reflecting on strides made in Ilala City Council, Waziri said, "With ACHIEVE's support, we have succeeded in casting a spotlight on the profound impact of social welfare services. We have raised awareness and ignited a demand for these services, drawing the support and collaboration of numerous stakeholders." He further commented, "Today, it's widely acknowledged that social welfare extends far beyond the realm of mending marriages; it encompasses a wide array of vital societal needs. We have taken a giant leap in acquiring essential tools that empower us to reach marginalized populations and foster ownership both within the government and our communities."

Celebrating the Six Years of DDA



Pact supports the capacities of individuals, community groups, civil society and governments so they can translate hopes and ideas into new and lasting realities. We are proud of the achievements demonstrated by the participants of our capacity development program in the Data Driven Advocacy (2017-2023) project.



Join us on a journey of inspiration and empowerment! Witness the transformations as individuals, community groups, civil societies, and governments bring hopes and ideas to life. Explore our short documentaries highlighting the achievements of participants in our capacity development program. Be inspired and motivated to take action. Don't miss out – watch now and remember to subscribe for more!



Pact Africa Leadership Indaba





Pact Inc. President and CEO Visit to Tanzania



From August 21-28, 2023, Tanzania had the honor of hosting Dr. Caroline Anstey, the President and CEO of Pact Inc. Dr. Anstey participated in the Africa Regional Leadership Indaba, where she delivered a keynote speech. Following the conference, she met with partners in both Tanzania Mainland and Zanzibar.

In Zanzibar, Dr. Anstey held a meeting with the First Vice President of the Revolutionary Government of Zanzibar, H.E. Othman Masoud Othman, aiming to strengthen our partnership and gain insights on governance strategic priorities. We extend our gratitude to H.E. Othman for his warm hospitality and visionary perspectives.

Later, Dr. Anstey visited ZAFAYCO, where she engaged with staff and representatives involved in various programs supported by ZAFAYCO. Through USAID funding, Pact has been providing capacity development and technical assistance to the youth-led organization ZAFAYCO for nearly four years. Witnessing firsthand their growth and resilience was both inspiring and educational.

While on the Tanzania Mainland, Dr. Anstey met with the secretariat of the Tanzania Women Miners Association, accompanied by representatives from SATAMICO. Our collaboration with TAWOMA has facilitated ethical mining practices and empowered artisanal and small-scale miners. Dr. Anstey also visited a workshop organized by youth involved in gemstone value addition.

Furthermore, she met with Pact Tanzania staff and visited PASADA, where she engaged with the PASADA team, caregivers, youth, and volunteers. Additionally, she had a meeting with the Most Reverend Fr. Henry Mchamungu, the Auxiliary Bishop of the Dar es Salaam Archdiocese.

Through her visit, Dr. Anstey reaffirmed Pact's commitment to fostering engaged communities and championing locally-led development, which she emphasized as the core of genuine and sustainable development.











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